

## 2.9. Policy for Knowledge Sharing after Promotion

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<b>2.9.1.</b>	This is the Policy for knowledge sharing after promoting the Faculty of Social Sciences and Humanities of Rajarata University of Sri Lanka (FSSH-RUSL).		<b>Name of the policy</b>
<b>2.9.2.</b>	<p>To avoid knowledge loss, organizations must have a reliable knowledge-sharing plan. In the faculty, knowledge sharing is defined as storing and sharing academic members' knowledge about their specialty and new knowledge gained from the research. Especially in the university, there should be a vital mechanism for sharing knowledge after the promotion. It will be a more significant influence on the younger generation. This Policy includes:</p> <ol style="list-style-type: none"> <li>I. What knowledge needs to share</li> <li>II. To create a process for sharing knowledge</li> <li>III. Provide a platform to share knowledge</li> <li>IV. The mechanism for ongoing knowledge sharing</li> </ol>		<b>Introduction</b>
<b>2.9.3.</b>	<p>There are three objectives. Such as;</p> <ol style="list-style-type: none"> <li>I. Sharing knowledge among staff members of the faculty.</li> <li>II. To motivate and encourage faculty staff members to enhance national and international research activities.</li> <li>III. To appreciate staff members</li> </ol>		<b>The objective of the policy</b>
<b>2.9.4.</b>	Academic staff of the Faculty of Social Sciences and Humanities of the		<b>Policy bound with</b>

	Rajarata University of Sri Lanka.	
2..95	<p>The staff members who have completed the below categories will be eligible for the knowledge sharing</p> <ol style="list-style-type: none"> <li>I. The faculty academic member who promoted to the professor/ Associate professor by merit promotion</li> <li>II. The faculty academic member who completed Ph.D./DSc</li> <li>III. The faculty academic member achieves outstanding national and international achievements related to research and development.</li> </ol>	<b>Eligibility</b>
2.9.6	<ol style="list-style-type: none"> <li>I. The appreciation ceremony will be organized for the person who was promoted to professor/ Associate professor. During the appreciation ceremony, the promoted person needs to conduct a presentation related to his/her research activities and most outstanding research achievements.</li> <li>II. After completing the Ph.D. degree, the person has to present the Ph.D. research outcomes. In addition, he/she can elaborate on the research impact to enhance the research ranking of the RUSL.</li> <li>III. Those who reserved national or international research and development achievements need to conduct special lectures to faculty to explain the achievements and their value to enhance RUSL research rank.</li> <li>IV. Those who engage in other activities such as book launching, National or international contribution, and consultancy.</li> </ol>	<b>Guidelines for implementation</b>
2.9.7.	<ol style="list-style-type: none"> <li>I. The faculty research and publication committee will organize all events related to knowledge sharing.</li> <li>II. The appreciation ceremony for merit promotion and Ph.D. completion will be held three times (January, May, and September).</li> <li>III. The RPC will arrange a monthly lecture series to conduct the presentation related to sections iii and iv listed above. Six senior and six junior academic members will have an opportunity to share their outstanding contributions to R and D each year.</li> <li>IV. The appreciation certificate will be given. The Dean of the faculty will sign for the certificate.</li> </ol>	<b>Organizing the events</b>

	V. 05% of the annual research allocation will be allocated to conduct the above activities listed above from 2023.	
2.9.8.	Responsibility for implementing this policy lies with the Dean of the faculty, the Chairman of the Research and Publication Committee, and All members of the Research and Publication Committee.	<b>Responsibility</b>

### 2.10 Policy for Media

	2.10.1	Name of the policy	<b>Content</b>
	2.10.2	Introduction	
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	2.10.4	Policy bound with	
	2.10.5	Scope of the policy-Interpretations	
	2.10.6	Responsibility - Media Regulatory Board	
	2.10.7	Media Unite of the Faculty of SSH	
	2.10.8	Coad of the Media Policy	
	2.10.9	Media Training	
	2.10.10	Conclusion of the Media Policy	
2.10.1.	This is the <b>Policy for Media</b> of the Faculty of Social Sciences and Humanities of Rajarata University of Sri Lanka (FSSH-RUSL)		<b>Name of the policy</b>
2.10.2	This Media Policy Code is compiled for introduction and implementation by the Faculty of Social Sciences and Humanities, Rajarata University, Sri Lanka. It is recognized that meaningful and effective use of all media is essential in working with deep understanding and interrelationships as a faculty to achieve the University vision, mission and common goals. It is encouraged to use the media for the betterment, well-being, security, effective use and management of all faculty, academic and non-academic faculty as well as for the betterment, well-being, security and effective use of the media through the use of the media in accordance with the following interpretations and policy conventions and terms.		<b>Introduction</b>